

Bay Path Regional Vocational
Technical High School

STRATEGIC ACTION PLAN

2024-2027



Bay Path RVTHS
57 Old Muggett Hill Road
Charlton, MA 01507
508-248-5971

Academic Excellence	Vocational Excellence	Faculty/Student Support and Engagement
Theory of Action		
<p>If we equip our students and instructors with the mindset, skill set, and toolset to navigate any learning and teaching landscape with confidence, then all students can become expert learners.</p>	<p>If we equip our students and instructors with the mindset, skill set, and toolset to navigate the workforce with confidence, then all students can contribute to the success of our local economy.</p>	<p>If the learning community values its members' identities and takes a shared approach to adapting to ever-changing needs, members will experience physical, social, emotional, and academic safety which results in increased connectedness, productivity, and agency.</p>
Goals		
<p style="text-align: center;">Goal 1</p> <p>Implement revisions to the current master schedule to increase student access to tiered support, focused skill development, and enrichment courses for career and college readiness.</p> <p style="text-align: center;">Goal 2</p> <p>Utilize targeted instructional coaching, the five-step evaluation cycle, and a minimum of three learning walks to deliver focused feedback that supports student-centered learning and deepens knowledge. Offer professional development and administrative support to enhance and expand co-planning (for cross-curricular collaboration) and co-teaching models and practices.</p> <p style="text-align: center;">Goal 3</p> <p>Identify at least two ways to expand early college learning opportunities for students and new pathways to promote financial literacy education to Bay Path stakeholders.</p>	<p style="text-align: center;">Goal 1</p> <p>Evaluate the viability of the current programs and infrastructure, and examine the applicability of future and existing programs (e.g., diesel, agriculture, green energy, fiber, co-op). Conduct an assessment of the existing human capital, with an emphasis on positions that support workforce skills development, career readiness, an in-house driver's preparation program, increasing Chapter 74 substitute instructional staff, and internal grant writing capabilities. Provide recommendations for developing a staffing model (e.g., Full-Time Equivalent (FTE) or stipend) or leveraging appropriate community resources.</p> <p style="text-align: center;">Goal 2</p> <p>Assess existing systems in place that support and expand the vocational arm of Bay Path. This includes exploring funding to support student tool kit purchases, expand access to virtual tools & utilize virtual reality software, and ensure consistent equipment maintenance and upkeep; explore ways to promote increased involvement with the community, industry, and student organizations (i.e. SkillsUSA, FFA, Robotics, etc).</p> <p style="text-align: center;">Goal 3</p> <p>Work to develop and enhance relationships with local and state legislators in order to raise awareness of the benefits and needs of Career & Technical Education; overcome legislative and regulatory obstacles and foster legislative relationships.</p>	<p style="text-align: center;">Goal 1</p> <p>Enhance existing MTSS systems and tracking mechanisms, and provide training for faculty to monitor student progress.</p> <p style="text-align: center;">Goal 2</p> <p>Increase transparency and accountability by providing new data tools, dashboards, and public reporting.</p> <p style="text-align: center;">Goal 3</p> <p>Improve school culture by enhancing safe and supportive school practices.</p>

Technology Planning	Facilities/Athletics/Activities	Adult Evening School
Theory of Action		
<p>If we equip our stakeholders with the skill set and toolset to navigate our learning landscape with confidence, then students will experience increased access and support for expert learning.</p>	<p>If we support the cognitive, social, physical and emotional development of students they will have increased long-term personal success.</p>	<p>By providing high-quality, affordable educational programs to our community, we empower individuals to enrich their personal and professional lives while contributing to the local workforce.</p>
Goals		
<p style="text-align: center;">Goal 1</p> <p>Create universally designed systems to advance efficiency and efficacy throughout the school, including a cycle of review (i.e. co-op, onboarding, HR, student support, academic, vocational, MTSS and policies).</p> <p style="text-align: center;">Goal 2</p> <p>Review and clarify policies related to faculty/staff expectations on integration of technology in the classroom (e.g. Artificial Intelligence (AI) for student code of conduct/ responsible utilization of AI).</p> <p style="text-align: center;">Goal 3</p> <p>Increase communication by integrating daily updates (ie; Social Media) to additional accessible formats (ie; digital displays) and empower families through increased access to student data for progress monitoring.</p>	<p style="text-align: center;">Goal 1</p> <p>Form a committee to identify additional practice spaces and create a feasible plan for upgrading the multipurpose game fields to meet the needs of student athletes. Additionally, the committee should evaluate all current program offerings and determine their sustainability.</p> <p style="text-align: center;">Goal 2</p> <p>Refurbish and update the condition and operation of the current gymnasium and associated facilities to accommodate the needs of all students.</p> <p style="text-align: center;">Goal 3</p> <p>Reimagine the lecture hall space to be a multi purpose environment that accommodates dramatic arts and extracurricular activities (audio and visual production).</p>	<p style="text-align: center;">Goal 1</p> <p>Review and refine the organizational structure of the adult education programs to enhance cohesion, expand offerings, and boost enrollment.</p> <p style="text-align: center;">Goal 2</p> <p>Assess student needs to identify and develop programs or new classes that enhance student success in each program.</p> <p style="text-align: center;">Goal 3</p> <p>Develop a comprehensive marketing campaign to increase awareness of the quality programming offered to attract both students and instructors.</p>